

**VILLAGE OF OLYMPIA FIELDS**  
**COOK COUNTY, ILLINOIS**

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**RESOLUTION NO. 2020-02**

**A RESOLUTION APPROVING AN EXTENSION OF THE COLLECTIVE  
BARGAINING AGREEMENT WITH THE METROPOLITAN ALLIANCE OF  
POLICE OLYMPIA FIELDS CHAPTER #678**

**WHEREAS**, the Village has a collective bargaining agreement with the Metropolitan Alliance of Police Olympia Fields Chapter # 678 representing the Sergeants, Corporals and Patrol officers working for the Village's Police Department; and

**WHEREAS**, the parties have determined that under the circumstances confronting the Village, in particular, and the country in general, it is appropriate to extend the parties' collective bargaining agreement for an additional one (1) year subject to 2% wage increase for the fiscal year beginning May 1, 2020, and ending April 30, 2021;

**NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF OLYMPIA FIELDS, COOK COUNTY, ILLINOIS**, as follows:

**SECTION 1: Recitals.** The Recitals set forth hereinabove are incorporated as if fully set forth herein.

**SECTION 2: Agreement Approved.** The President and Board of Trustees hereby approve the Wage Rollover Agreement attached to this Resolution as **Exhibit 1** and made a part hereof.

**SECTION 3: Authorization.** Village staff is hereby authorized and directed to implement the wage increase set forth in **Exhibit 1** retroactive to May 1, 2020.

**SECTION 4: Effective Date.** This Resolution shall be in full force and effect immediately upon its adoption.

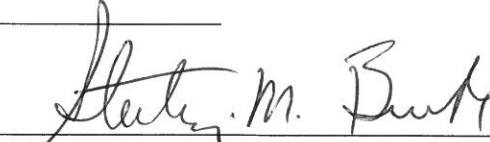
PASSED this 28th day of May, 2020.

Ayes: FINLEY, MATZ, OLIVER, PENNINGTON, WATKINS

Nays: \_\_\_\_\_

Absent: THOMAS

Abstain: \_\_\_\_\_

  
\_\_\_\_\_  
STERLING M. BURKE, President

ATTEST:

  
\_\_\_\_\_  
VILLAGE CLERK

## WAGE ROLLOVER AGREEMENT

The collective bargaining agreement ("CBA") between the Village of Olympia Fields, Employer, and Metropolitan Alliance of Police Olympia Fields Chapter #678, Union, is hereby amended as follows:

- A. The term of the CBA as set forth in Section 22.1 is hereby amended and extended for one (1) year, to and including April 30, 2021.
- B. The wage schedule set forth in Appendix A is hereby increased by 2% as shown on **Exhibit 1** attached to this Agreement.
- C. Sergeants have been newly added to the Unit and there is no schedule for Sergeants. Accordingly, all Sergeants shall receive a 2% increase over their salary as of April 30, 2020. In addition, the current CBA will read to add and apply to the Sergeants.
- D. All wages shall be retroactive to and including May 1, 2020.
- E. All other terms of the CBA shall remain in full force and effect.

DATED: \_\_\_\_\_, 2020.

Metropolitan Alliance of Police  
Olympia Fields Chapter #678

By: K. L. S.  
Its: PRESIDENT

Village of Olympia Fields

By: Stacy M. Bush  
Village President  
Attest: Debby O'Dowd  
Village Clerk

**EXHIBIT 1**  
**WAGE SCHEDULE**

## PD Union Wage Schedule

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
	0%	2.50%	2.50%	2.50%	2.50%	2.25%	2.00%	2.00%	2.00%
Start	52,300.00	53,607.50	54,947.69	56,321.38	57,729.41	59,028.33	60,208.89	61,413.07	62,641.33
1 yr	56,995.00	58,419.88	59,880.37	61,377.38	62,911.82	64,327.33	65,613.88	66,926.16	68,264.68
2 yr	60,995.00	62,519.88	64,082.87	65,684.94	67,327.07	68,841.93	70,218.76	71,623.14	73,055.60
3 yr	65,037.00	66,662.93	68,329.50	70,037.74	71,788.68	73,403.92	74,872.00	76,369.44	77,896.83
4 yr	69,068.00	70,794.70	72,564.57	74,378.68	76,238.15	77,953.51	79,512.58	81,102.83	82,724.89
5 yr	73,120.00	74,948.00	76,821.70	78,742.24	80,710.80	82,526.79	84,177.33	85,860.87	87,578.09
8 yr	74,191.00	76,045.78	77,946.92	79,895.59	81,892.98	83,735.57	85,410.29	87,118.49	88,860.86
15 yr	75,263.00	77,144.58	79,073.19	81,050.02	83,076.27	84,945.49	86,644.40	88,377.28	90,144.83
20 yr	76,333.00	78,241.33	80,197.36	82,202.29	84,257.35	86,153.14	87,876.20	89,633.73	91,426.40

Total % Pay Increase: Annual & Steps									
	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Start									
1 yr	8.98%	11.48%	11.48%	11.48%	11.48%	11.23%	10.98%	10.98%	10.98%
2 yr	7.02%	9.52%	9.52%	9.52%	9.52%	9.27%	9.02%	9.02%	9.02%
3 yr	6.63%	9.13%	9.13%	9.13%	9.13%	8.88%	8.63%	8.63%	8.63%
4 yr	6.20%	8.70%	8.70%	8.70%	8.70%	8.45%	8.20%	8.20%	8.20%
5 yr	5.87%	8.37%	8.37%	8.37%	8.37%	8.12%	7.87%	7.87%	7.87%
8 yr	1.46%	3.96%	3.96%	3.96%	3.96%	3.71%	3.46%	3.46%	3.46%
15 yr	1.44%	3.94%	3.94%	3.94%	3.94%	3.69%	3.44%	3.44%	3.44%
20 yr	1.42%	3.92%	3.92%	3.92%	3.92%	3.67%	3.42%	3.42%	3.42%

**PD Union Wage Schedule**

	2019-2020	2020-2021
	<b>2.00%</b>	<b>2.00%</b>
Start	105,341.68	107,448.51
1 yr		
2 yr		
3 yr		
4 yr		
5 yr		
8 yr		
15 yr		
20 yr		