

1 Mr. Lewis stated that he has asked our consultant, TBJ & Associates in the form of Trinette
2 Britt-Johnson, to share a few key points for your consideration as you further discuss this
3 proposal. There is not much new that he has to report beyond that. He believes that Trinette's
4 information will be beneficial.

5
6 Mrs. Trinette Britt-Johnson stated that she wanted to add a few comments to Mr. Lewis's report.
7 She stated that from our last presentation, it was only to offer you, the Board, and the public, an
8 update on what we have been working towards. Businesses that we are working with that are not
9 requesting anything from the Village, and property that we don't control may not necessarily be
10 brought before the Board. They are dealing with property owners. They are looking for business
11 licenses and going through a plan review, if there is a planning review process. Each of the
12 businesses that were mentioned in the last presentation have expressed a commitment and
13 wanting to be here, and are in various stages of development with various timelines. As we
14 receive more concrete information, we will update you. We have more irons in the fire. As we
15 reach out to identify good businesses that have expressed interest, desire, and commitment to
16 wanting to set up shop in Olympia Fields, we will update you on those results regularly as they
17 develop. While we are working towards implementing the strategy from the study, a component
18 of our strategy is to reach out and identify local talent and resources from our own residents. As
19 you know, we are a town full of high-income earners, with many residents that may have income
20 to invest in development opportunities, and have existing businesses in downtown Chicago that
21 may be interested and willing to set up shop here. We want to ensure that we are tapping into our
22 local talent and resources. This also helps to support sustainability with local ownership and
23 investments. We do not have control over property that we don't own, except through our
24 zoning. We are continuing to work with our local brokers who represent properties on behalf of
25 the property owners. She stated that for those properties that are bank owned, we work with the
26 banks and the Land Bank, to the extent that these folks are willing to collaborate or partner with
27 us in trying to identify businesses. Every property owner is not as receptive to our vision, and
28 will lease to businesses that are not necessarily what the community will support, and we can't
29 control that. But in attempts to control our own story, or own future, our own narrative, we will
30 work to continue towards that outreach with the various brokers and property owners.

31
32 Trustee Pennington stated that you mentioned the Land Bank. How effective has the Land Bank
33 been in providing businesses of interest that might fit the Economic Development Commission's
34 model. Mrs. Britt-Johnson stated none. Trustee Pennington inquired whether or not the Land
35 Bank has offered anything in terms of suggested companies. Mrs. Britt-Johnson stated no. That
36 is not their role. Trustee Pennington stated that he understands that, but you mentioned that in
37 your presentation. Mrs. Britt-Johnson stated the Land Bank, from the standpoint that we are
38 actively trying to acquire property through the Land Bank which are tax delinquent typically.
39 Trustee Pennington stated that clears it up.

40
41 Village President Burke stated that our strategy is to try to acquire land that we own and we can
42 control. The Land Bank is a vehicle in which we can do that. There are parcels of land in the
43 Village where private citizens own it. He stated that Trustee Pennington on the Planning and
44 Zoning Commission, and Victor Blackwell who is the Chairman of that Commission, you guys
45 do a job of boxing in, and making sure that people are fitting into the box that we want to fit in.
46 However, several years ago there was a rehab organization that was trying to get a hold of land
47 in the Village. He believes that they want to come back and talk to the Village about opening up

1 a rehab center. That is not something that we are necessarily interested in. At the same time, if
2 we own the property, we have 100% control over it. If we don't own the property, it is individual
3 land owners. The Land Bank's role in this is to facilitate tax opportunities where we can get land
4 because of the taxes. That's their role. As far as anything else, the team is out marketing the
5 Village.

6
7 Trustee Pennington stated that is abundantly clear to him. He just heard something a little bit
8 different in the presentation, which caused that question to come about. He stated that you are
9 right and he does understand.

10
11 **Report of the Village Administrator:**

12
13 **Ordinance #2019-10 – An Ordinance Amending Chapter 2, Article IV, “Departments,” of**
14 **the Olympia Fields Village Code, by Adding New Division 3, “Department of Building and**
15 **Zoning” Thereto [First and Second Reading] –** Village Administrator Saenz stated what you
16 have before you is Ordinance #2019-10. It is an Ordinance creating the Department of the
17 Building and Zoning Commissioner. This is just a bit of housekeeping. As we were reviewing
18 the HR Manual, the HR Committee raised a question as it related to the Code Enforcement
19 Officer, which prompted us to take a look at our Code and do some comparisons at the direction
20 of Trustee Thomas. We discovered that the Building Commissioner and his Department,
21 although, the Ordinance was presented in 2009, was never codified. We needed to correct that so
22 that everything as far as the Code and our HR Manual would be in sync. This Ordinance is just
23 creating that Department that already exists.

24 **Motion by Trustee Matz, second by Trustee Thomas to Waive in First Reading and Adopt**
25 **in Second Reading Ordinance #2019-10- An Ordinance Amending Chapter 2, Article IV,**
26 **“Departments,” of the Olympia Fields Village Code, by Adding New Division 3,**
27 **“Department of Building and Zoning” Thereto.**

28 **Roll Call: Ayes (4-0) Motion Carried.**

29
30 **DEPARTMENT HEADS REPORTS:**

31
32 **John Krull – Chief of Police**

33
34 **Authorization to Purchase Axon Body Worn Camera for Police Department –** Chief Krull
35 stated that he is going to draw your attention to Page 76 and 77 on your iPads. You have some
36 work product there in front of you in reference to the approval for Axon body worn cameras for
37 the Police Department. This is a program that he has been working on since he came here in
38 2013. He believes it is time that we had that program in place. Other agencies around us that
39 have a combination of either body cams or in-squad cameras: Chicago Heights has body cams.
40 Park Forest started out with in-squad cameras. He stated that within the last two-months they just
41 transitioned to both squad cameras and the cameras that are worn on the officers' body. Country
42 Club Hills has both. Matteson has them in their squads with plans to transition to the body cams
43 as well. Flossmoor has cameras in their squads. This is something that has been vetted through
44 the Public Safety Committee, and through a meeting with the Finance Committee as well.

1 **Motion by Trustee Matz, second by Trustee Pennington to Execute a Five-Year (5)**
2 **Agreement with Axon for Body Cameras in the amount not to Exceed \$33,374.00 for Year**
3 **One (1), and \$27,936.00 for Years Two (2) through Five (5), for a Total Cost of \$145,118.00.**

4 **Roll Call: Ayes (4-0) Motion Carried.**

5
6 **Betty Zigras – Director of Finance** – Mrs. Zigras stated that before you, we have a Consent
7 Agenda for an abatement of the 2018 Tax Levy for debt issuances that are alternative revenue
8 bonds, and we are able to fund the bonds through alternative sources other than property tax
9 levies. It is a Consent Agenda. We will not go through each Ordinance one-by-one. There is a
10 lead sheet in your Board Packet describing the different debt issuances that the Village has
11 issued. The outstanding amount of debt. The debt issuances that we will be abating. It will be
12 \$1,102,830.02. The one debt, the 2014A which we do levy for each year.

13
14 Village President Burke inquired of Mrs. Zigras if she could state why you should or should not
15 do this. Mrs. Zigras stated that the issuance of the bonds are alternative revenue bonds meaning
16 that we have the alternative revenue sources to pay for these bonds. Some of these bonds are
17 backed by income tax. Others are by sales tax. And others by use tax or by other types of taxes
18 that we receive. If we have the taxes to pay for this debt, we are not allowed to levy, therefore we
19 are abating. If we do not abate, the County will put the debt service payments on the tax rolls.
20 She stated for the 2018 levy year, the County knows what our debt service schedules are. They
21 know that if we do not abate it, they will put it on the tax payments.

22
23 Village President Burke stated that these are existing obligations that we have to do on an annual
24 basis to ensure that we continue to pay it, or they will then put it on the tax rolls. Mrs. Zigras
25 stated yes. She stated that next year we may do it with a levy. There is no reason to keep it and
26 do it in separate pieces. We can levy our 2019 levy and abate the debt service schedules that are
27 alternative tax revenue.

28
29 **CONSENT AGENDA:**

- 30
31 **A. Ordinance #2019-02** – An Ordinance Abating the 2018 Tax Levy for the General Obligation
32 Refunding Bonds Series 2005 of the Village of Olympia Fields [First and Second Reading].
33
34 **B. Ordinance #2019-03** – An Ordinance Abating the 2018 Tax Levy for the General
35 Obligation Bonds, Series 2005A of the Village of Olympia Fields. [First and
36 Second Reading].
37
38 **C. Ordinance #2019-04** – An Ordinance Abating the 2018 Tax Levy for the General
39 Obligation Bonds (Alternate Revenue Source), Series 2008 of the Village of Olympia
40 Fields [First and Second Reading].
41
42 **D. Ordinance #2019-05** – An Ordinance Abating the 2018 Tax Levy for the 2010 General
43 Obligation Bonds of the Village of Olympia Fields [First and Second Reading].
44
45 **E. Ordinance #2019-06** – An Ordinance Abating the 2018 Tax Levy for the 2011 A & B
46 General Obligation Bonds of the Village of Olympia Fields [First and Second
47 Reading].

- 1 F. **Ordinance #2019 -07** – An Ordinance Abating the 2018 Tax Levy for the General
2 Obligation Bonds, Series 2012A, of the Village of Olympia Fields [First and Second
3 Reading].
4
- 5 G. **Ordinance #2019-08** – An Ordinance Abating the 2018 Tax Levy for the General
6 Obligation Bonds, Series 2012B, of the Village of Olympia Fields [First and Second
7 Reading].
8
- 9 H. **Ordinance #2019-09** – An Ordinance Abating the 2018 Tax Levy for the General
10 Obligation Bonds (Alternate Revenue Source), Series 2014B of the Village of Olympia
11 Fields [First and Second Reading].
12

13 **Motion by Trustee Pennington, second by Trustee Oliver to Waive in First Reading and**
14 **Adopt in Second Reading the following Ordinances: Ordinance #2019-02; Ordinance**
15 **#2019-03; Ordinance #2019-04; Ordinance #2019-05; Ordinance #2019-06; Ordinance**
16 **#2019-07; Ordinance #2019-08; and Ordinance #2019-09.**

17 **Roll Call: Ayes (4-0) Motion Carried.**

18
19 **John McDonnell – Building Commissioner**
20

21 **Event Permit – 5th Annual Pedal for Prostate Bike Ride May 18, 2019 (rain or shine) at**
22 **10:00 A.M.** – Mr. John McDonnell stated that before you is an Event Application. It is for the 5th
23 Annual Pedal for Prostate Bike Ride. The event starts at Aurelio’s Pizza in Homewood. It travels
24 through Homewood, Olympia Fields, and many other towns. There is a list of streets that it will
25 be going down in the Village of Olympia Fields.
26

27 Mr. Keith Keschall presented the Board with maps and a flier. The first map goes through
28 Homewood, Olympia Fields, and Flossmoor. Mr. Keschall stated that he has resided in
29 Homewood for 26-years. He had prostate cancer in 2010. He started riding again in 2011. He
30 rode a century from Homewood, Illinois to Michigan. That’s what got him back to biking and
31 trying to do something to help others to bring awareness of prostate cancer to men and their
32 families. The first four-years they raised almost \$22,000.00. All of the money went to the cancer
33 support center in Homewood. It all stays local.
34

35 Village President Burke inquired of Mr. Keschall whether or not he is just starting to advertise
36 this event for this year. Mr. Keschall stated yes. Mr. Keschall stated that it is on May 18th.
37 They start at 10:00 A.M. at Aurelio’s Pizza. They have a five-mile ride that goes through
38 Homewood. The 15-mile ride goes through Homewood, Flossmoor, and Olympia Fields. They
39 have a 25-mile ride that goes through the same suburbs as well as Oak Forest, a little bit of
40 Tinley Park, and Country Club Hills.
41

42 Village President Burke inquired of Chief Krull whether or not we have any issues with the route
43 in any of our neighborhoods. Chief Krull stated that we had absolutely no problem with that the
44 last two or three-years. Village President Burke inquired of Mr. Keschall whether or not they
45 have had many people from Olympia Fields sign up. Mr. Keschall stated no. The first year that
46 they did the “Pedal the Parks” and they came through Olympia Fields, which was Year 3, he

1 rode the 15-mile route riding through Olympia Fields. He tries to ride every year. Village
2 President Burke stated that he appreciates Mr. Kepschall coming in.

3
4 Trustee Oliver inquired of Mr. Kepschall whether or not he has an estimate of how many bike
5 riders he anticipates for the event. Mr. Kepschall stated that his goal is 75-riders. That doesn't
6 mean that all 75 will come through the Village of Olympia Fields. Last year they had 10 that
7 came through the Village of Olympia Fields on the 15-mile route. The year before that they had
8 six. They had a total of 40-riders last year.

9
10 Village President Burke inquired of Mr. Kepschall whether or not you have to start at the
11 beginning, or can you start at Olympia Fields. Mr. Kepschall stated that you can start in Olympia
12 Fields. He stated that you can start here and end here.

13 **Motion by Trustee Oliver, second by Trustee Pennington to Approve the Event Application**
14 **for the 5th Annual Pedal for Prostate Bike Ride on Saturday, May 18th, 2019, (rain or**
15 **shine).**

16 **Voice Vote: All Ayes Motion Carried.**

17
18 **Update on Maynegaite** – Mr. McDonnell stated that he wanted to give the Board an update.
19 There have been several times that the Homeowners Association for Maynegaite has come and
20 talked to the Board about some fence issues on Lincoln Highway and garbage. We did have a
21 chance to meet with the members of the Homeowners Association that have come before the
22 Board. We presented them with the options that the Village is going to pursue, and has started to
23 pursue. We discussed options for the wood fencing of the owners that are cited for those
24 dilapidated wood fences. We have given dates to those residents. They are drop dead compliance
25 dates before they will be issued citations and fined. We have discussed with the Homeowners
26 Association the options that the Homeowners Association has through their Homeowners
27 Association Rules and Regulations. All of our Homeowners Associations have written in their
28 Covenants. They have Architectural Committees in them. Those Architectural Committees and
29 those Homeowners Association Boards do have the right to file complaints against homeowners
30 that are not keeping up their property. There can also be fines assessed to those homeowners. We
31 discussed that with the Homeowners Association.

32
33 Mr. McDonnell stated that we also discussed some of the options that the Village had, and is
34 pursuing for The Reserves of Maynegaite fence. That is the gray, stone fence. Currently, there
35 are some dilapidated areas that are not at this time a danger to anybody walking because they are
36 steel reinforced fence sections. At this time, we can't really discuss what litigation actions we are
37 taking because we have just started those. He can't speak where we are at in that litigation
38 process at this time.

39
40 **TRUSTEE REPORTS:**

41
42 **Public Safety – Trustee Gibson** – Village President Burke stated that Trustee Gibson is
43 recovering from surgery that she had a couple of weeks ago. She is not here.

44
45 **Beautification/Building** – Village President Burke stated that Beautification and Building,
46 unfortunately, Trustee Hudson is not here today. Village President Burke inquired of Susan

1 Moroney whether or not there is anything that she would like to report from the Beautification
2 Committee.

3

4 **Green Committee** - Mrs. Susan Gatlin-Moroney stated that she is the Assistant Chair of the
5 Village's Beautification Committee. They are moving towards a Green Committee. The Village
6 will be actively involved in this. They have partnered with Homewood and Flossmoor on a
7 Green Committee. They are doing a community clean up day on April 6th. She will have
8 information posted on the website. Further information will be submitted to the Village for
9 volunteers that wish to help on projects. All of the projects will be listed at the Green Committee
10 Website. That is one of their efforts. They are partnering with the Park District on that, and on
11 their recycling. The Recycle Palooza for Homewood, Flossmoor, and Olympia Fields, and the
12 Park District's effort on shredding and recycling. The Committee was unable to meet this
13 evening because Trustee Hudson was not available. She thinks that is one of the most important
14 things for the Beautification Committee at this point, in terms of being more of a Green
15 Community.

16

17 Village President Burke inquired of Mrs. Moroney whether or not she could provide a short
18 narrative to go into the newsletter. Village Administrator Saenz stated that Mrs. Moroney sent
19 her some information previously, and she wanted the link added to the Village's Website.
20 Village Administrator Saenz stated that we can add some information for the insert with the
21 water bills. That will cover March and April.

22

23 **Update on Garbage on Lincoln Highway** - Village President Burke stated that there has been
24 some concern about garbage up and down Lincoln Highway, Western, and the borders around
25 the outside that belong to the County and other people. He stated that unfortunately, Mr. Landini
26 is not here today to talk about it. On his way home, he was in an accident. Someone ran into the
27 back of his car.

28

29 Mrs. Moroney stated that we have discussed different areas for clean up efforts. The problem is
30 with Vollmer Road from Kedzie to Western, and also on Governors Highway, it requires the
31 County and State's participation because it is too dangerous of a road to put volunteers on. We
32 have selected a project going down from Kedzie, Olympian Way, to 203rd. We are starting at
33 Vollmer going south down Kedzie on both sides. We have that area addressed as one of the
34 project sites. We can't do Western because it is too busy, and there is no safety net there. We
35 have to have the State involved. Mr. Landini had advised Mrs. Moroney that the County is
36 coming to do between Kedzie and Western on Vollmer shortly. They will come and do that
37 pretty soon. Village President Burke stated that he thinks they were out today.

38

39 **Letter Writing Campaign** – Village President Burke inquired of Mrs. Moroney whether or not
40 the Beautification Committee has a program where you are doing a letter writing campaign to the
41 County and to the State. Mrs. Moroney stated yes. We started it last year for the County Road
42 Commissioner, Deborah Sims. We are going to reinstitute the letter writing campaign. She
43 brought it up at their meeting the last time, but they had a lack of participation. She couldn't
44 bring it up tonight. It is on her agenda. The letter writing campaign is from the whole Village. It
45 is sent out to all of the Presidents of the Homeowners Associations. The Green Committee letter
46 is going to go out to all of them as well so they can inform their residents. The letter for Deborah
47 Sims will go out again to the Presidents of the Homeowners Associations. As long as the

1 Presidents of the Homeowners Associations get the letter out to their residents, maybe we will
2 get better responses and more information flooding into them about our community.
3
4 Village President Burke inquired of Village Administrator Saenz whether or not there is anything
5 that the Village can do to help accelerate this. Mrs. Moroney stated that the letter should come
6 from an individual who is a resident within the community.
7
8 Village Administrator Saenz stated that one of the things that we can do is add the information to
9 Channel 4 and the website. She stated that the residents that have accounts on the website,
10 whenever we are uploading, they will get an alert. It is a reminder asking them to move forward
11 with the letter. Mrs. Moroney stated that would be good.
12
13 Trustee Matz stated that she has found that you get more participation if you have a form letter
14 and the resident can sign their name to the letter. It is easier for them to do that. Mrs. Moroney
15 stated that she believes they created a form letter for that purpose. She will go over it to make
16 sure.
17
18 Village Administrator Saenz stated that we can make the letter available on the website so that
19 people can download it. That will be easier for the residents as well. Mrs. Moroney stated
20 perfect. That would be good. Mrs. Moroney apologized for not bringing any of her notes from
21 the Beautification Meeting tonight. Village President Burke stated that this has been great. We
22 want input from the public on things like this, and if we can get a letter writing campaign from as
23 many people as possible. He stated that having a form letter is a really good approach. It
24 mitigates the resistance that people might have for not moving forward quicker. Mrs. Moroney
25 stated that it is easier for some people to write a letter, and it is not as easy for others. She stated
26 that having the form letter is a good deal. She stated knowing that Vollmer Road was cleaned up
27 today made her feel better. If there was some way, we could have a “Do Not Litter” sign and
28 institute fines, that would be great. We can’t do that because we don’t have the authority to do
29 that because it is a County Road. We would have to have the County Police issuing the tickets.
30 We don’t have them around here very often. We researched that to see if we could supersede it
31 and still institute something. She did research to see if we could get grants to stop littering. The
32 grants have dried up.
33
34 **Public Works – Trustee Matz** – Trustee Matz stated that she did not have a Formal Report this
35 evening.
36
37 **Education – Trustee Oliver** – Trustee Oliver stated that he doesn’t have a report. Trustee Oliver
38 stated that he will reiterate that the Educational Commission which he is the Trustee Liaison of,
39 for some of you people who know about having funds and letting them sort of lapse, it’s what the
40 Educational Commission has done. We are turning in \$10,000.00 this year for our 2018/2019
41 budget. Our attempt was to build a website. We don’t have the resources required to get it done
42 before April 30th, which is when the Fiscal Year ends. We are going to be working aggressively
43 to make sure that happens come May 1st, when we get into the new Fiscal Year in the budget.
44
45 **Planning/Finance – Trustee Pennington**
46 **January Financial Statements – General Fund** - Trustee Pennington stated that we are now in
47 the ninth month of our 2018/2019 Budget. Tonight, he will be reporting the results of the

1 revenues and expenses for the Village for the period May 1st, 2018, through January 31st, 2019.
2 Trustee Pennington stated that the General Fund Revenues for this period exceeded budget
3 projections by \$101,053.00, or 2% of Budget Plan. Budgeted revenues for the period were
4 \$4,176,987.00. Actual revenues received were \$4,278,040.00 for the period. General Fund
5 expenses were favorable to budget projections by \$173,443.00, or 4% of plan. Budgeted
6 expenses for the period were \$4,444,056.00, while actual incurred expenses were \$4,270,613.00.
7 This resulted in a favorable Fiscal Year to date actual plus encumbrance in the General Fund of
8 \$7,427.00. The overall impact to the budget at nine months is a positive \$274,495.00.

9
10 **Water Fund** - Trustee Pennington stated that with respect to the Water Fund, the Water Fund
11 fees for this period were unfavorable to Budget Plan by \$110,982.00, or 6% of Budget Plan.
12 Budgeted Water Fund Revenue for the period was \$1,902,911.00, while actual realized revenue
13 was \$1,791,929.00. This revenue deficit is due largely to lower water usage projections for the
14 nine-month period. Water Fund expenses were favorable to budget by \$70,396.00, or 4% of
15 Budget Plan. Budgeted expenses for the period were \$1,698,353.00, while actual incurred
16 expenses for the period were \$1,627,956.00. Fiscal Year to date actual plus encumbrance in the
17 fund is \$163,973.00. The overall impact to the budget for this period is a deficit \$40,586.00.

18
19 **Sewer Fund** - Trustee Pennington stated that with respect to the Sewer Fund, sewer revenue fees
20 for the period were unfavorable to Budget Plan by \$46,414.00. Budgeted revenue for nine
21 months was \$1,256,000.00, while actual realized revenue was \$1,209,586.00, or 4% unfavorable
22 to Budget Plan. Like the Water Fund, lower sewage usage projections for the period was the
23 contributing factor for this deficit. Sewer Fund expenses were favorable to Budget Plan by
24 \$64,537.00, or 6% of Budget Plan. Budgeted expenses were \$1,103,063.00, while actual incurred
25 expenses were \$1,038,526.00. This resulted in an actual Fiscal Year to date encumbrance in the
26 Sewer Fund of \$171,060.00. The overall impact to the budget in the Sewer Fund is a favorable
27 \$18,123.00 for this period.

28
29 **Non-Home Rule Sales Tax Fund** - Trustee Pennington stated that with respect to the Non-
30 Home Rule Sales Tax Fund, the realized revenues from the Non-Home Rule Sales Tax exceeded
31 budget projections by \$9,543.00, or 2% of Budget Plan. The Village budgeted \$457,500.00 in
32 NHR Sales Tax, and realized \$467,043.00 in actual revenues. There were no transfers or
33 expenses incurred during this period. Our Fiscal Year to date actual plus encumbrance in the
34 Non-Home Rule Sales Tax Fund is a positive \$467,043.00.

35
36 Trustee Pennington stated that in your Board Packet you have a complete detail on the revenues
37 and expenses for this period. He would refer you to those documents for specific detail.

38
39 **Report of Cash Balances** - Trustee Pennington stated that you also have in your Board Packet,
40 the Report of Cash Balances ending January 31st, 2019. This lays out the placement of our cash
41 as it relates to our banks where the funds are deposited. You will see that is a significant number.
42 It spells out with specificity on Page 3 the institutions, the amounts, and the total for those cash
43 balance funds.

44
45 **Planning and Zoning Commission** - Trustee Pennington stated that he has no specific report
46 regarding Planning and Zoning. The Planning and Zoning Commission will be meeting in the

1 near future to discuss additional items that Commissioner McDonnell is waiting for. He stated
2 that he can't really go into detail about that.

3
4 **Human Resources – Trustee Thomas** – Trustee Thomas stated that she is pleased to present
5 our Human Resources Manual. She wanted to read the welcome that the employees will read
6 once they receive a copy of the manual. It says, “Dear Employee: You and the Village of
7 Olympia Fields have made an important decision: The Village has decided you can contribute to
8 our success, and you’ve decided that the Village is the place where you can pursue your career
9 both productively and enjoyably.

10
11 We believe we have each made the right decision, one that will result in a mutually profitable
12 relationship. The minute you start working here, you become an integral part of the Village and
13 its future. Every job in the Village is important, and you will play a key role in the continued
14 growth of the Village.

15
16 As you will quickly discover, our success is based on delivering high-quality municipal services.
17 How do we do it? By working hard, thinking about our residents’ and business owners’ needs,
18 and doing whatever it takes. We do it by acting as a team.

19
20 Should you have any questions concerning this Manual, your employment or employment
21 benefits, please feel free to discuss them with your supervisor, department head or the Village
22 Administrator.

23
24 Again, welcome. Sterling M. Burke, Village President.”

25
26 Trustee Thomas stated that she would also like to say that it has been a long time coming. This is
27 also a living document. We’ve had several legal reviews. The Committee which she will
28 acknowledge in a minute, has been very faithful, very dedicated to this very intense process. We
29 have had a lot of healthy debate. We have had healthy discussion. We have been very transparent
30 and inclusive in this process. Trustee Thomas stated that she wanted to thank Cynthia, our
31 Village Administrator, for the long evenings, sitting with her for hours and hours going through
32 line-by-line, dot-by-dot, paragraph-by-paragraph, Xing out and adding in. She stated thank you
33 for that. She thanks the Committee also.

34
35 Trustee Thomas stated that Gladys is not here. Trustee Thomas stated to please give Gladys her
36 thanks and her appreciation for all of the emails, all of the responses, for sending out all of the
37 meeting information, the back and forth, she could not have done that without her.

38
39 Trustee Thomas asked the Committee Members that are here to please stand and be
40 acknowledged: Susan Gatlin-Moroney, Susan Gowen, Larry Mullins, Robert McCullough and
41 Carlando Owens. Trustee Thomas stated that she wanted to personally say thank you to each of
42 you for doing an outstanding job. She stepped back and said, “Okay. Take this. Put together the
43 matrix.” That was awesome. She doesn’t know who came up with the idea. She stated Carlando,
44 awesome, awesome, awesome. It made our job so much easier to go through and look at what
45 you were recommending. We went back to legal counsel to say, “This is what the Committee is
46 recommending. This is our position. Help us understand how we can meet in the middle of the
47 road.” Our last meeting was very productive. It was a very positive meeting. We were able to go

1 **Panel Discussion by the League of Women Voters** – Ms. Means stated that tomorrow night the
2 League of Women Voters is sponsoring a panel discussion. Dr. Blondean Davis will be there.
3 Several other people at different levels of education will be in attendance. It will be held at the
4 Park Forest Village Hall at 7 o'clock P.M. She encouraged everyone to come out. She stated that
5 we need to start the dialog, not to protect what is going on, but to build what the future needs to
6 look like. She encouraged everyone to come and have a voice in this. We have to solve these
7 problems. We can't wait for gun violence to explode in our community before we approach what
8 is going on in the development of youth. She heard good news. It caused her some concern
9 because it was coming out of Flossmoor. The Homewood/Flossmoor District is planning to break
10 ground on some kind of youth facility. She talked to the folks at 227. Their whole conversation
11 was around what is important in education. Their whole conversation about what's important to
12 education was the children, the children, the children. We have to develop that mentality from
13 the top down, from the bottom up, from the sides in. We have to surround our children. We have
14 to do a better job. She promises that she will help wherever she can. She wants the support of the
15 greater community around greater education, greater parks, and a greater community. She will
16 come back every month until we get it. (There was a round of applause).
17

18 **Inquiry Regarding the Body Cams** - Mr. Leon Francisco stated that he saw the appropriation
19 for \$100,000.00 plus for the body cams. That has been approved. Once the body cam is on you,
20 what happens in terms of review of the body cams? What is the process after that? If a guy has a
21 body cam on his chest and something happens, who reviews it? What is the process of going
22 through that review? What is the return on that \$100,000.00 plus investment? The reason he is
23 asking that, if you pay attention to what is going on in society right now, about everybody has
24 the body cams and our black youth are being shot up every day. The body cam says something.
25 We look at it on television and they go to court and nothing happens. He doesn't want that to
26 happen in Olympia Fields. He stated that by giving body cams, that's like giving an AK-47 in
27 some cases. You got a body cam, so that gives you the right to shoot somebody. What is the
28 process that we are going to use before we just say that we are giving you \$100,000.00 go buy
29 the camera? What are you going to do with it?
30

31 Chief Krull stated that those are indeed very valid concerns. The state statute dictates what we
32 can and can't do with those body cams. There will be no way for him or anybody else to tamper
33 with that recording. There's something called an "Audit Trail" and "Data Tagging," that's
34 associated with those recordings that cannot be changed. After each shift, the officers will
35 remove that body cam and automatically download it to the cloud. It's not going to go anywhere
36 from there. In the event of a critical incident, which will happen, it's not "if," it's "when" that
37 happens, we will be able to draw from that recording right, wrong, or otherwise. It's a good way
38 to keep the truth, at least as far as the video sees the truth out in the open and transparent. Once
39 we get the program up and running, anybody that wants to see any event during any date and
40 time, if you had some type of contact with one of our officers that you don't fully agree with, we
41 can sit down. We can review it, and we will change to make it better. That's the only way we
42 will get better here. Chief Krull inquired of Mr. Francisco whether or not he addressed all of his
43 concerns.
44

45 Mr. Francisco stated that he just wanted to know if there was an established process. You
46 mentioned what the state does. Is there something local? Once we get the body cams, after a

1 certain period of time will they sit in a vault and be reviewed by this Board, or someone on this
2 Board?
3
4 Chief Krull stated that state statute is going to require that any recording that is created, we will
5 retain them for at least 120-days. If there is no complaint, no concern, no issue with that, it's
6 automatically going to be deleted. If the officer flags it for some reason, if there is a concern, if
7 there was some verbiage back and forth that raised the officer's ears up perhaps, he or she can go
8 ahead and flag that. Our supervisors will review those recordings on a random basis as time
9 allows. If there is a problem, certainly we can go ahead and address it.
10
11 Mr. Francisco inquired of Chief Krull from a financial standpoint, with the costs associated with
12 the cameras, is there some return on investment? What got you to the point of \$100,000.00? Did
13 you shop that to other places and say, "This is the best bargain?"
14
15 Chief Krull stated that he did. As he stated earlier, he has been working on this since 2013. The
16 overall liability aspect is something that's incredibly important. There are always three sides to
17 every story. There's yours. There's his, and somewhere in the middle there's the camera. That's
18 exactly why he is asking for it. He stated with regard to the selected vendor, he did create an
19 RFP. He handed that out to the Finance Committee probably a month ago. Axon is one of the
20 largest vendors. They use to be called "Taser." When they spread out with their product
21 offerings, and started offering body cams and squad cameras, and all the rest of it, they changed
22 their name for obvious reasons. Taser has kind of a negative connotation to that. He stated that
23 what Axon/Taser did is that all of our officers here are equipped with Taser Units. It is certainly
24 less than lethal. The thing that Axon/Taser did to sweeten the deal so to speak, is every officer
25 that has a body cam, will be getting a brand-new Taser every five-years. The other thing that he
26 thought was interesting and very worthwhile from an officer's safety perspective was if that taser
27 is taken out of the holster for any reason, that camera is going to be running and everything is
28 going to be recorded.
29
30 Village President Burke stated that in listening to what you asked, he thinks that Chief Krull has
31 done a great job in trying to get the best price. He thinks that the genesis of your question is,
32 what is the balance? The Police Department has access to this. He believes that what we have not
33 done enough research on is to see what the best practices are that says, "Is this a balanced
34 approach?" The thought was to protect the Village. The thought was to protect the Police
35 Department, the officers. He stated that we probably need to do a little bit more work when he
36 thinks about this, in protecting the citizens. We haven't had any situations for the most part,
37 because the citizens here are good, law abiding people. There are people on the outside that come
38 through the Village of Olympia Fields. He has had conversations with the Chief. Village
39 President Burke stated that he would like to see things get tightened up. We never get any
40 complaints. You go to some of the North Shore communities, the people that don't belong start
41 driving through the neighborhoods, the police won't let you drive through this neighborhood. He
42 would like to see more aggressive, ensuring that our town is protected from that standpoint. Once
43 you start doing that, having cameras like this will be important if we don't do it right. He
44 believes that a piece that we are going to have to look at, and think about this Cindy, is try to add
45 another layer to this that says, not only what the Police Department and the process is going to
46 protect from that standpoint. What else can we do to make sure that we are doing it right? It's not
47 that there is a problem with our police because there isn't. We don't have any complaints. It's a

1 problem just to give the public the assurance that we are going to be monitoring this from all
2 angles.

3
4 Trustee Thomas stated that she thinks what they are asking, and you did research. She thinks she
5 knows the answer. She doesn't know if the laws allow an outside party to have access to the
6 camera. She thinks the concern is, you take Chicago. They had the cameras. You know what they
7 did. They took the information and they told the story that they wanted to tell, except for outside
8 witnesses coming forth and telling what they saw. The question is, how do you avoid, and she is
9 not saying that our police officers would do this, an officer actually doing something or not
10 reporting something that actually took place, a cover up? What is the process? Is there a process
11 within the state? Are you allowed under state statute to have an outside party have access to the
12 data that's downloaded from the cameras, or is it just contained within the Police Department?

13
14 Chief Krull stated that's a very good question. He will give a two-part answer. He stated that
15 through our General Orders through Lexipol, it has all been vetted at the state level. That is
16 going to spell out exactly who, what, where, when, why and how. He stated that for every
17 incident, for every contact, if he has contact with Trustee Thomas on the street, a traffic stop, or
18 whatever, it's going to generate a number. A, B, C, 1, 2, 3, on the 11th of March. He stated that
19 because of that contact, the officer will be required to have that body camera rolling. There is
20 really no getting around that fact. If, in fact, during an audit through the supervisors or him, and
21 he sees a number but he doesn't see a recording for that date and time, then that officer will
22 certainly be subject to discipline. He stated that Part 2 of his answer at this point is going to be
23 everything is subject to FOIA as long as it's not involved in a criminal arrest. Certainly, after that
24 criminal arrest has been adjudicated, then at that point we can go ahead and that would be subject
25 to FOIA as well.

26
27 **Concerns Regarding Trash on Vollmer Road** - Mr. Francisco stated that he drives down
28 Vollmer Road all the time. He sees all the trash that we have there. Are we going to get County
29 approval to get somebody to clean that up? Can't we just block the road off for a couple of
30 hours?

31
32 Village President Burke stated that you can't block the road off like that. Mr. Francisco inquired
33 whether or not we could block it off with a truck. Village President Burke stated that it doesn't
34 quite work that way. The County was there. The last two days, he saw the Village's Public
35 Works people on Vollmer Road, Western, and Lincoln Highway. They were out doing spring
36 cleaning. Mr. Landini was prepared to come and talk about that today, but because of the
37 accident he isn't here. We can't block off a County or state road.

38
39 **Inquiry Regarding Trustee Oliver's Report** - Mr. Francisco stated that the last thing he had
40 was from an education standpoint. Was the \$10,000.00 that you are giving back to develop a
41 website? Trustee Oliver stated that he would like to clarify that. There seems to be a lot of
42 questions about that. First of all, the Educational Commission had been provided and approved
43 by the Board in years past something like \$20,000.00 to \$25,000.00 to do a myriad of things.
44 We've recently discovered that the schools are now taking over the vast majority of the
45 responsibility that we had initiated. It is a great thing. It just so happened, that at the end of this
46 Fiscal Year we had \$10,000.00 left in the budget. We decided that the best way to spend this
47 money was to create a world-class website. One that will be very interactive. The premise behind

1 that is to allow the students and the parents to go to this place for any sort of resources you might
2 want to know about what's happening in the community. He stated not just this community, but
3 wherever your students may have an interest. It just so happened that we couldn't pull it off at
4 this time. We are talking about March. The end of our Fiscal Year is April 30th. By the time we
5 get everything in place it wouldn't happen in this Fiscal Year. It is a plus. We are not just going
6 to spend your money willy-nilly just because we have it. He knows that is how it is done in a
7 number of other venues. We are very, very cautious and judicious with the way we spend the
8 residents' money. Mr. Francisco stated that he appreciates that.

9
10 **21st Annual Appreciation Breakfast for Volunteers and New Residents** - Mrs. Sandra Finley
11 stated that she chairs the Community Relations Commission. She stated that Carolyn Gibson is
12 our Trustee Liaison. If she had been here tonight, she would have made this announcement. The
13 CRC is organizing and helping the Village host the 21st Annual Appreciation Breakfast for
14 Volunteers and New Residents. It will be on April 13th at the Olympia Fields Country Club. This
15 announcement is more or less for the record. Mrs. Finley thanked the Village Administration for
16 helping them to identify who is who, and what is what, and to note that very probably for those
17 of you who volunteered to work on the Human Resources document we will probably be
18 thanking you as volunteers. Mrs. Finley stated that breakfast starts at 8:30 A.M. The event
19 concludes at 11:30. She stated that if you are a volunteer, or a new resident, you will get a letter
20 inviting you to attend. She stated that we are excited about it.

21
22 **Power Plant Wants to Open in Glenwood** - Mrs. Andrea Watkins stated that she is the
23 President of Democratic Women of the South Suburbs. She came here looking for some
24 assistance. Some of you may not know that they are presently trying to build a power plant in
25 Glenwood. This has been going on since the beginning of last year. The residents were not
26 informed. This has been very closely done with no information to us. There's another Zoning
27 Meeting on April 26th. This could affect all of us with air quality, and home and property values.
28 We have schools in the area. At the last Zoning Meeting, students came from
29 Homewood/Flossmoor and explained how the air would be affected by this. We have kids with
30 asthma. This will be close to two schools in Glenwood. She stated that Homewood, Flossmoor,
31 Chicago Heights, Sauk Village, and University Park are all concerned. These people will be
32 using well water. Some of the people are still using well water in the different Village
33 communities right now. They use it and then they discharge it. She is not exactly sure how all of
34 that works. The main purpose is the quality of the air and our home property values. She is
35 looking for help. She wanted everybody to know what is going on in the southland. She doesn't
36 think that it is a good idea. Mrs. Watkins stated that if you want to attend the Zoning Meeting to
37 get more information it is on April 26th at the Glenwood Village Hall. Usually, it is about 6:30 or
38 7 o'clock P.M. This will be the second Zoning Meeting. The first one didn't go through because
39 there were so many people there. We started putting in "No Plant" signs on our grass. This is
40 going to be a real fight. We need all of the help we can get.

41
42 Village President Burke stated that he heard about this last night. He inquired of Trustee Matz
43 whether or not she could attend that meeting. Trustee Matz stated that she has been attending the
44 meetings. He inquired of Trustee Matz whether or not she could pull something together to make
45 a recommendation for the Board of where we need to go on this. He was told yesterday that not
46 only are they going to be putting stuff into the air, but there will be stuff leaching into the

1 ground. The zoning will be about four miles to the east of us. Mrs. Watkins stated that it is on
2 202 Cottage Grove.
3
4 Trustee Matz stated that it is Joe Orr Road and Cottage Grove. It is a little parcel of land in
5 Glenwood, but the rest of it is Cook County. Glenwood’s fight is, if it doesn’t take place in
6 Glenwood, Cook County is going to do it anyway. The next fight is really to take it to the steps
7 of Cook County. It affects all of us. When the wind blows, it doesn’t have a choice of which way
8 it is blowing. This is not something that we want to have in the southland. We were able to shut
9 it down at the Zoning Meeting because they couldn’t vote on it. We had people from all of the
10 municipalities coming and voicing their opinions on this is not good for us. It is not good for our
11 property value. It is not good for our health. The developer was talking like it is going to bring
12 \$4,000,000.00 to Glenwood. It is going to help the schools. If you are sick, what does
13 \$4,000,000.00 do for you when you are sick? It is imperative that everybody comes out and
14 voice your opinion at the next Zoning Meeting to keep it shut down. Village President Burke
15 stated that Trustee Matz will be representing us at that meeting. Trustee Matz stated yes.
16
17 **Inquiry on the Bond Issue** - Mr. Lee Langon stated that he has a question that probably
18 concerns all of our residents. It’s about the 2014 bond issue. We ditched through nine bond
19 issues. Eight of them are being abated. It basically means it is not going to hit our property tax
20 bottom line, but it appears that the 2014 one is going to be levied toward our property taxes. He
21 would like to know how much was this bond. What was the bond for? And why are the taxpayers
22 getting hit with the levy on their bottom line?
23
24 Mrs. Zigras stated that this is the 2014A Road Bond. It was a refunding from 2005. This bond
25 was refinanced in 2014 for \$900,000.00. It matures in 2021. When it was issued it went out for
26 referendum. It was passed by the residents that it should be on their property tax levy.
27
28 Village Administrator Saenz stated actually it was the 2001 Road Bond. It was refunded in 2005
29 and then again in 2014. Mr. Langon stated that this was a referendum in 2001. Village
30 Administrator Saenz stated yes. Mr. Langon stated that it will retire in 2021. Mrs. Zigras stated
31 yes. Mr. Langon stated that was his question.
32
33 **Request for a Car Show** - Mr. Mark Baxter stated that he is with the “American Cancer
34 Society, Relay for Life.” He is here to ask the Village of Olympia Fields for permission to have a
35 car show to raise funds for the “American Cancer Society, Relay for Life.” This will be their
36 third car show. The first two were held in the Village of Crete. He has spoken with Pastor Rich
37 and Ed Cook over at Olympia Fields Methodist Church. They said that they would host the car
38 show for them and they could use their parking lot. They are asking permission to go ahead and
39 have a car show. It will be on June 22nd. The rain date is June 28th.
40
41 Village President Burke stated that we have worked with the Methodist Church before with the
42 “Church-A-Palooza.” Mr. Baxter stated that he met Ed Cook there. Village President Burke
43 stated that they went through a process of speaking with the Building Commissioner, Mr.
44 McDonnell, about getting not only the permit, but also making sure that the neighboring
45 community which is Wysteria, is in sync that it is okay to do this. Village President Burke stated
46 that he knows that Mr. Baxter is involved with some planning. He stated that between now and
47 then, he would ask that Mr. Baxter get together with Mr. McDonnell and get a full application.

1 We will have at least three Board Meetings before your event occurs. If everything goes through
2 the proper process, you shouldn't have a problem. You need to go through the process with the
3 Building Department. Mr. Jeffrey Krause passed out information to the Board about them and on
4 the car show. Mr. Baxter thanked the Board.

5
6 **Free Dinner for Cancer Survivors and their Caregivers** - Mr. Jeffrey Krause inquired
7 whether or not anyone here is a cancer survivor. Their group is from New Lenox. They use to be
8 in Chicago Heights. They are doing a free dinner for cancer survivors and their caregivers. It is
9 on June 30th in New Lenox at St. Jude's Church. They are letting them use the facility. The
10 Knights of Columbus is supplying the free dinner for them.

11
12 Mr. Krause stated that everybody is welcome to the car show. He talked to the other Committee
13 the first Monday. They told them to come here and to talk to the Board. He stated that Chevy of
14 Homewood is one of their big sponsors and South Side Cruisers. He is working with O'Reilly's.
15 He is trying to get them. He talked to corporate. He is going to be talking to the District
16 Manager. They are trying to push this. They are true volunteers. Whatever money they make
17 goes right back to the American Cancer Society.

18
19 Village President Burke stated that it sounds like a very worthwhile effort. He stated that Lee
20 Langon is involved in a Corvette Club. You will have to talk to him.

21
22 Trustee Pennington inquired of Mr. Krause what time the dinner is at St. Jude's. Mr. Krause
23 stated that it is on a Sunday, June 30th. He will get that information to you. Mr. Krause inquired
24 whether or not the Village could put the car show information on their website, or on the water
25 bills to let the residents know.

26
27 Village President Burke stated to get the information to Mr. McDonnell. It will probably be
28 scheduled for the next Board Meeting. Once it is approved, then we can do all of those things.
29 Mr. Krause stated thank you. Village President Burke closed Public Comment at 8:28 P.M.

30

31 **NEW BUSINESS:**

32

33 **Concern on Olympia Fields not being in the Chicago/Southland Magazine** - Trustee Matz
34 stated that in our mailbox was the Chicago/Southland Magazine. It is from as far west as Joliet to
35 as far south as Ford Heights. Trustee Matz stated that Olympia Fields is not in here. How did we
36 miss out on being advertised in this magazine? We need to find that out. It is in every local hotel.
37 It is in the stores. It is a free magazine. It advertises all of the businesses in the community. A
38 couple of the Villages have a little caption in there on the aesthetics of their Village. This is
39 another means of making sure that our brand is out there, and that people know that we are here
40 and to come and visit our Village and utilize our parks, utilize our stores, and just how
41 picturesque it is. We need to make sure that we don't miss out on being a part of this magazine.

42

43 Village Administrator Saenz stated that we are a member of the Southland Chamber. We pay a
44 membership to them. We will have to look into that to see why our businesses were not
45 addressed. She doesn't know if it was something internal that we need to submit. She stated that
46 we will research that. We will follow-up with that.

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RESIGNATIONS AND APPOINTMENTS:

Village President Burke stated that he did not have any Resignations or Appointments this evening.

ADJOURNMENT:

Motion by Trustee Pennington, second by Trustee Oliver to adjourn the Board Meeting at 8:30 P.M.

Voice Vote: All Ayes Motion Carried.

Respectfully submitted by Faith Stine.