

VILLAGE OF OLYMPIA FIELDS

2022 Insurance Renewal Review

HMO Plan	United Healthcare Premium Rate 2021	United Healthcare Premium Rate 2022	Village Contribution	Employee Contribution	New Employee deduction per pay period	Per Pay Period Increase	% Increase
HMO-Employee	\$ 888.55	\$ 883.74	\$ 706.99	\$ 176.75	\$ 88.37	\$ (0.48)	-1%
HMO-Employee + 1 (spouse)	\$ 1,777.10	\$ 1,767.48	\$ 1,413.98	\$ 353.50	\$ 176.75	\$ (0.96)	-1%
HMO-Employee + 1 (children)	\$ 1,643.82	\$ 1,627.38	\$ 1,301.90	\$ 325.48	\$ 162.74	\$ (1.64)	-1%
HMO Family Plan	\$ 2,532.37	\$ 2,518.66	\$ 2,014.93	\$ 503.73	\$ 251.87	\$ (1.37)	-1%

PPO Plan - AUHJ	United Healthcare Premium Rate 2021	United Healthcare Premium Rate 2022	Village Contribution	Employee Contribution	New Employee deduction per pay period	Per Pay Period Increase	% Increase
PPO-Employee only	\$ 845.19	\$ 810.90	\$ 648.72	\$ 162.18	\$ 81.09	\$ (3.43)	-4%
PPO-Employee + 1 (spouse)	\$ 1,690.38	\$ 1,621.80	\$ 1,297.44	\$ 324.36	\$ 162.18	\$ (6.86)	-4%
PPO-Employee + 1 (children)	\$ 1,563.60	\$ 1,500.17	\$ 1,200.14	\$ 300.03	\$ 150.02	\$ (6.34)	-4%
PPO Family Plan	\$ 2,408.79	\$ 2,311.07	\$ 1,848.86	\$ 462.21	\$ 231.11	\$ (9.77)	-4%

PPO HSA	United Healthcare Premium Rate 2021	United Healthcare Premium Rate 2022	Village Contribution	Employee Contribution	New Employee deduction per pay period	Per Pay Period Increase	% Increase
PPO-Employee only	\$ 844.30	\$ 908.65	\$ 726.92	\$ 181.73	\$ 90.87	\$ 6.44	8%
PPO-Employee + 1 (spouse)	\$ 1,688.60	\$ 1,817.30	\$ 1,453.84	\$ 363.46	\$ 181.73	\$ 12.87	8%
PPO-Employee + 1 (children)	\$ 1,561.96	\$ 1,681.00	\$ 1,344.80	\$ 336.20	\$ 168.10	\$ 11.90	8%
PPO Family Plan	\$ 2,406.26	\$ 2,589.65	\$ 2,071.72	\$ 517.93	\$ 258.97	\$ 18.34	8%

Village HSA Contribution:

Family	\$ 1,000.00	\$ 1,000.00
Employee & Spouse or Children	\$ 1,000.00	\$ 1,000.00
Single	\$ 500.00	\$ 500.00

*Effective 12/28/2021

UHC Composite Rate