

**WAGE ROLLOVER AGREEMENT**

The collective bargaining agreement (“CBA”) between the Village of Olympia Fields, Employer, and Metropolitan Alliance of Police Olympia Fields Chapter #678, Union, is hereby amended as follows:

A. The term of the CBA as set forth in Section 22.1 is hereby amended and extended for one (1) year, to and including April 30, 2021.

B. The wage schedule set forth in Appendix A is hereby increased by 2% as shown on **Exhibit 1** attached to this Agreement.

C. Sergeants have been newly added to the Unit and there is no schedule for Sergeants. Accordingly, all Sergeants shall receive a 2% increase over their salary as of April 30, 2020. In addition, the current CBA will read to add and apply to the Sergeants.

D. All wages shall be retroactive to and including May 1, 2020.

E. All other terms of the CBA shall remain in full force and effect.

DATED: MAY 28, 2020.

Metropolitan Alliance of Police  
Olympia Fields Chapter #678

Village of Olympia Fields

By: \_\_\_\_\_

By: \_\_\_\_\_

Village President

Its: \_\_\_\_\_

Attest: \_\_\_\_\_

Village Clerk



<b>Total % Pay Increase: Annual &amp; Steps</b>									
	<b>2012-2013</b>	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>
Start									
1 yr	8.98%	11.48%	11.48%	11.48%	11.48%	11.23%	10.98%	10.98%	10.98%
2 yr	7.02%	9.52%	9.52%	9.52%	9.52%	9.27%	9.02%	9.02%	9.02%
3 yr	6.63%	9.13%	9.13%	9.13%	9.13%	8.88%	8.63%	8.63%	8.63%
4 yr	6.20%	8.70%	8.70%	8.70%	8.70%	8.45%	8.20%	8.20%	8.20%
5 yr	5.87%	8.37%	8.37%	8.37%	8.37%	8.12%	7.87%	7.87%	7.87%
8 yr	1.46%	3.96%	3.96%	3.96%	3.96%	3.71%	3.46%	3.46%	3.46%
15 yr	1.44%	3.94%	3.94%	3.94%	3.94%	3.69%	3.44%	3.44%	3.44%
20 yr	1.42%	3.92%	3.92%	3.92%	3.92%	3.67%	3.42%	3.42%	3.42%

**PD Sergeants Union Wage Schedule**

	<b>2019-2020</b>	<b>2020-2021</b>
	<b>2.00%</b>	<b>2.00%</b>
Start	105,341.68	107,448.51
1 yr		
2 yr		
3 yr		
4 yr		
5 yr		
8 yr		
15 yr		
20 yr		