

**VILLAGE OF OLYMPIA FIELDS  
COOK COUNTY, ILLINOIS**

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**ORDINANCE #2020-02**

**AN ORDINANCE ADOPTING ADDENDUM NO. 1  
TO THE VILLAGE OF OLYMPIA FIELDS PERSONNEL MANUAL**

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**ADOPTED BY THE VILLAGE PRESIDENT  
AND BOARD OF TRUSTEES OF THE  
VILLAGE OF OLYMPIA FIELDS, COOK  
COUNTY, ILLINOIS, THIS 10TH DAY OF  
FEBRUARY, 2020.**

**Published in pamphlet form  
by authority of the President  
and Board of Trustees of the  
Village of Olympia Fields, Cook  
County, Illinois this 10th  
day of February, 2020.**

**VILLAGE OF OLYMPIA FIELDS  
COOK COUNTY, ILLINOIS**

**ORDINANCE NO. 2020-02**

**AN ORDINANCE ADOPTING ADDENDUM NO. 1  
TO THE VILLAGE OF OLYMPIA FIELDS PERSONNEL MANUAL**

**WHEREAS**, the Village of Olympia Fields previously adopted a revised Personnel Manual, effective April 1, 2019; and

**WHEREAS**, since the adoption of said Personnel Manual, there have been numerous revisions and adoptions to existing State law and enactment of new State laws affecting personnel issues; and

**WHEREAS**, in order to be in compliance of existing revised and amended State laws and newly enacted state laws regulating employment, it has been determined by the corporate authorities of the Village of Olympia Fields that the Personnel Manual, dated March 26, 2001, be amended by approving Addendum No. 1 to the Personnel Manual.

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF OLYMPIA FIELDS, COOK COUNTY, ILLINOIS, as follows:

**SECTION 1: Adoption.** Addendum No. 1 to the Village of Olympia Fields Personnel Manual, attached hereto and made a part hereof, is hereby adopted.

**SECTION 2:** Addendum No. 1 shall be made part of the Personnel Manual as if fully set forth therein.

**SECTION 3:** Any prior existing policies of the Personnel Manual that are in conflict with any of the provisions set forth in Addendum No. 1 shall be superseded by Addendum No. 1 adopted by this Ordinance.

**SECTION 4:** Should any section or provision of Addendum No. 1 be declared to be invalid, that decision shall not affect the validity of Addendum No. 1, as a whole or any part thereof, other than the part so declared invalid.

**SECTION 4:** Effective Date. This Ordinance shall be in full force and effect upon its passage, approval, and publication as required by law.

THIS ORDINANCE IS ADOPTED AND APPROVED BY THE PRESIDENT AND THE VILLAGE BOARD OF THE VILLAGE OF OLYMPIA FIELDS THIS 10<sup>TH</sup> DAY OF FEBRUARY, 2020.

**First reading waived.**

**Passed** on second reading this 10th day of February, 2020.

\_\_\_\_\_  
VILLAGE CLERK

**Roll Call Vote:**

Voting in Favor: \_\_\_\_\_

Voting Against: \_\_\_\_\_

Not Voting: \_\_\_\_\_

**APPROVED** this 10th day of February, 2020.

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VILLAGE PRESIDENT

**PUBLISHED** in pamphlet form this 10th day of February, 2020.

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VILLAGE CLERK